

As a leading trade-only distributor of office equipment, Beta Distribution PLC has over 30 years experience in providing outstanding value through leading IT brands, products, services and solutions.

## Care of the Environment

We recognise that our business activities and the products and services we deliver to our clients have actual and potential impacts upon the environment. Among the most significant are a consequence of waste, electricity consumption and the potential release of chemical pollutants.

Taking a broader perspective of the business, it is clear that when we select and work with vendors and other suppliers, we also are causing more environmental impacts. We must also consider the environmental impacts which arise from distributors' businesses, end users of products and even the final disposal of those products at the end of their life.

The impacts which we bring about, directly and indirectly, can be for better or worse.

Based on this understanding, we are fully committed to:

- protecting the environment and preventing pollution
- meeting all of our environmental obligations
- identifying significant environmental risks and managing them effectively
- identifying and acting on opportunities to create beneficial impacts on the environment
- favouring technologies which offer real environmental benefits
- seeking ideas and obtaining expert guidance on means of improving our environmental performance
- setting and achieving environmental objectives which help to focus improvement efforts

In all of these things, our goal is to do the best that we can for the environment consistent with the demands of our business and the needs and expectations of relevant stakeholders.

This is a journey and we will steadily improve our environmental performance year on year.

## Our Key Stakeholders

We are dedicated to building and maintaining highly effective relationships with stakeholders in our business whose mutual understanding and co-operation will help us to achieve our environmental goals.

## Our People

We will ensure through induction, training and effective internal communication that employees are made aware of environmental issues affecting their work and the environmental aspects arising from their work activities. Employees will be enabled to contribute, wherever practicable, to the making environmental controls and planned improvements effective.

## Our System

The Beta Management System (BMS) has within it the processes which enable us to implement this policy. It not only helps us to fulfil our commitment to meet our compliance obligations but also provides the means of demonstrating to ourselves and others that we do. We will implement, maintain and continually improve the BMS with the active involvement of all employees.



**Steve Soper**  
Managing Director

21st April 2016